



ANNUAL REPORT

Promote Equality, Dignity and Equal Rights For All

2024 - 25

INDEX

S. No	Particulars	Page No
1	President Note	3
2	CEO Note	4
3	Mission, Vision & Objective of Organisation	5
4	Strategic Directions	6
5	Core values	7
6	Our Work at Glance	8
7	Early Childhood Care & Development (ECCD)	9
8	Education	12
9	Child Protection	17
10	Skill Development	23
11	Gender	27
12	Health	33
13	WASH	38
14	Current Donors	42
15	Collaboration Institutional Partner	44
16	Financial Performance	45
17	Internship	47
18	Nav Srishti 30 Years Celebration	48
19	Direct Beneficiaries	49
20	Our Team	51
21	Members in Different Committees	52
22	Credentials	53
23	Appeal for support	54
24	Social media handles	55

President's Note

As we reflect on the past year, I am filled with pride and gratitude for the journey Nav Srishti continues to undertake in advancing the rights, dignity, and well-being of women and children. The year 2024–25 has been one of resilience, innovation, and deep community engagement.

Our work in child development and protection, gender-based violence

prevention, and skill development has brought lasting impact in the lives of those we serve.

By strengthening community-based structures, empowering women's collectives, and creating safer spaces for children, we are moving closer to our vision of an inclusive and just society.

What stands out most is the unwavering commitment of our team and the courage of the communities who partner with us. Their spirit inspires us to keep evolving, to listen more deeply, and to act with greater compassion and accountability.

I extend my sincere appreciation to our staff, donors, government partners, and supporters whose faith in our mission has been the cornerstone of our progress. Together, we reaffirm our pledge to continue building pathways of empowerment, protection, and opportunity for every woman and child.



ANNU JHA

President, Nav Srishti

CEO's Note

The year 2024–25 has been one of meaningful progress and renewed commitment for Nav Srishti. Guided by our vision of creating a just, safe, and empowered society for women and children, we have continued to expand our work across the areas of child development and protection, gender-based violence prevention, and skill development.

Our child development and protection initiatives focused on ensuring that every child grows in a nurturing, safe, and stimulating environment. Through education support, counselling, and family interventions, we reached vulnerable children in marginalized communities, helping them reclaim their right to childhood, learning, and care.

In our gender-based violence prevention program, we strengthened the capacities of Mahila Panchayats, women collectives, and community leaders to identify, respond to, and prevent violence against women and girls. The courage and solidarity displayed by survivors and community members reaffirmed our belief that true empowerment begins when women take charge of their own narratives and spaces.

Simultaneously, our skill development and livelihood programs enabled young women and adolescents to gain financial independence and self-confidence. By linking them with market-oriented training and opportunities, we opened new pathways toward economic resilience and dignity. Each of these efforts reflects our belief that empowerment is holistic – encompassing safety, opportunity, and voice. I express my heartfelt gratitude to our dedicated team, community partners, and supporters who continue to stand with us in this journey of transformation.

Together, we remain committed to building a society where every woman and child can live free from violence, thrive with dignity, and shape their own future



REENA BANERJEE

CEO, Nav Srishti

INTRODUCTION

Mission



Through holistic programs addressing health, education, economic empowerment, and social inclusion, we aim to equip them with the necessary skills, knowledge, and resources to become self-sufficient, empowered, and respected members of society.

Vision



To Enhance the capacities and skills of underprivileged and marginalized communities, especially women and children so that they could become self-dependent and live a dignified and respectful life.

Objectives



The organization is playing a pivotal role in the task of building a just and democratic society.

The major objectives of the organization are as follows:

- Improving overall women and child right scenario to pave the way for a dignified life to them*
- To help and enable weaker sections of society to raise the voice for their socioeconomic development*
- To exchange collaboration with state and national level civil society organizations working on similar objectives.*

The organization is fully dedicated to achieving its objectives promoting gender equality, secularism, transparency and democratic values in its functioning.

STRATEGIC DIRECTION

Promoting knowledge and entitlements of poor and marginalized specially Women and Children

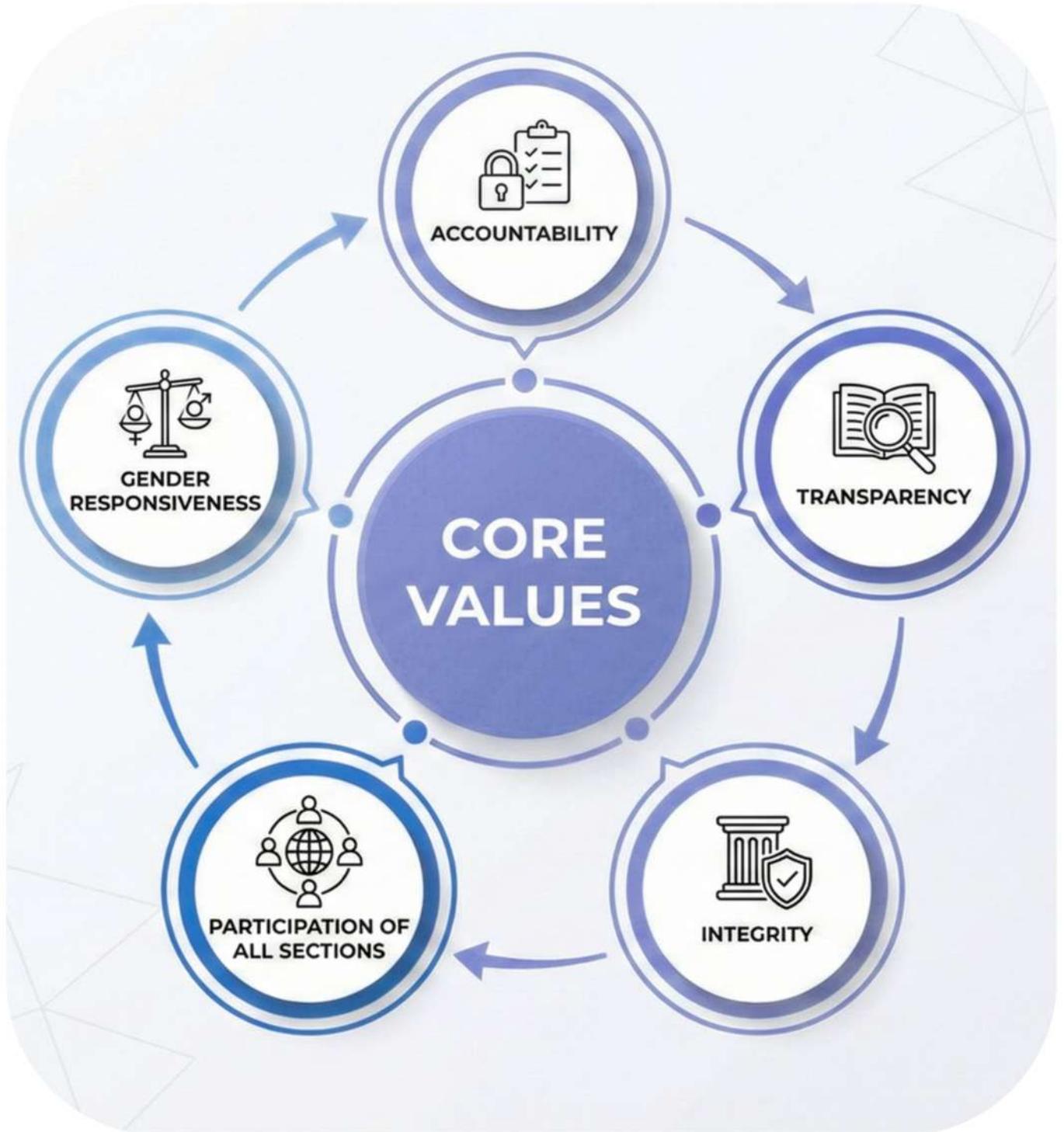
Advancing democratic values irrespective of Caste, Religion or Gender

Holistic development of poor especially in vulnerable areas

Economic empowerment and linkage with employment through skill building

Strengthening organizational management

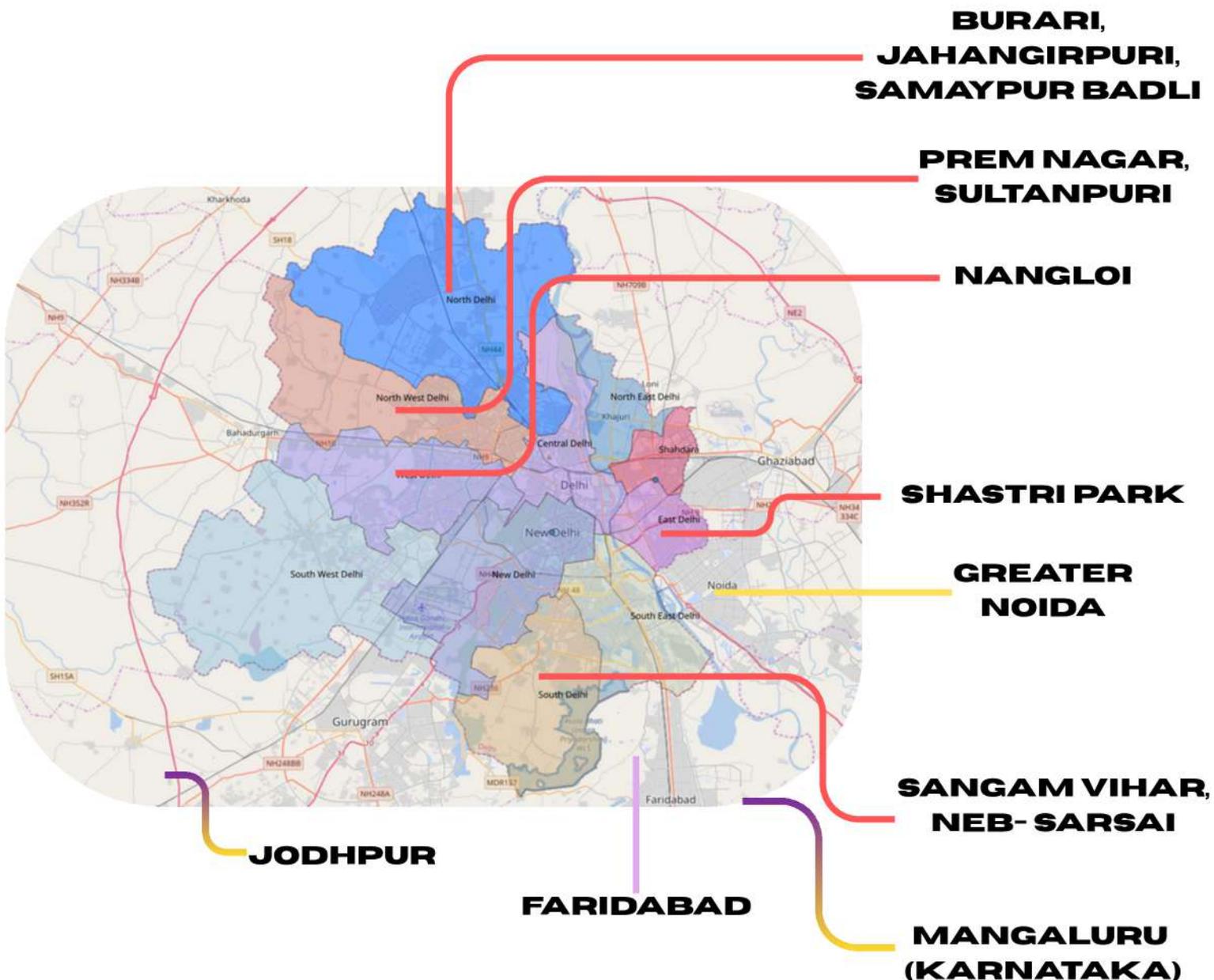
CORE VALUES



OUR WORK AT A GLANCE

Over the past 31 years, Nav Srishti's deep-rooted engagement with grassroots communities has grown into a trusted and transformative presence. Nav Srishti is a collective of dedicated social activists committed to the cause of women and child development. The organization has been working tirelessly to create a just and equitable society where every individual, especially women and children, can live with dignity and self-reliance. Nav Srishti focuses on key thematic areas such as education, health, and women and child empowerment, adopting a rights-based approach in all its initiatives. Community mobilization, networking, and advocacy form the core of our methodology, ensuring sustainable and community-driven change. Over the years, we have reached and positively impacted more than 4,00,000 people through various interventions across Delhi, Uttar Pradesh, Haryana, Rajasthan and Karnataka in 2024-2025,

MAP OF OUR PRESENCE



EARLY CHILDHOOD CARE AND DEVELOPMENT (ECCD)

Children under six years of age, as participants of our Early Childhood Care and Development (ECCD) initiatives through crèches interventions, have shown significant growth in their overall development. Through structured play, nutrition, health care, and learning activities, they acquired essential knowledge, behaviours, and life skills that enable them to form healthy relationships, express themselves, and function effectively and independently. These early experiences have strengthened their cognitive, emotional, and social abilities, helping them adapt confidently to changes in their environment and preparing them for formal schooling.



KEY ACHIEVEMENTS

- 1.390 Children (under 6 years) enrolled in creches in Delhi, Haryana & UP
- Monthly Doctor visits were conducted during project in each creche centre.
- 8 children transitioned from malnourished to normal category.
- Monthly parents' meetings were conducted during project period
- 18 Children transitioned to school.

PROGRAM INITIATIVES

• **GODREJ NEST PROGRAM**

We are running one Centre in Construction sites at Noida UP Crèche is major needs for children from weaker sections and helped working construction labour parent's women to go to their work without any worry. We have covered working mother's children between the age group of 0-14 years.

The programme is aimed at looking after the children of working mothers and to provide them with supplementary nutrition, hygiene, healthcare and pre-education facility in a safe environment. 118 children got benefit from this centre, The children of this centre divided into 3 categories creche for below 3years, Bal wadi for under 6year and Above 6 years Non-Formal Education.

• CHILD CARE DEVELOPMENT PROGRAM

5 Crèches are running to fulfil major needs for children whose both parents are working. The areas we working majority are daily wage earner. Came Delhi for livelihood from other states and both husband wife working for their survival. They neither have relatives nor safe place to keep their children.

The creche facility is to cater 272 children of age group 0- 6 years in 5 creches at Neb Sarai Delhi, Sangam Vihar & Faridabad(Haryana). Where they receive timely nutritious meals, growth monitoring, doctor checkup, and activity based early developmental learning. We conduct parents meeting, community awareness and other important sessions to make parents aware and responsibility.

CASE STUDY

Child's Name - Kaushal

Mother Name - Poonam

Kaushal's mother, Poonam, works as a domestic helper and his father is a labourer. Kaushal is 3 years old. When both his parents went to work there was no one to take care of him at home. Poonam had no choice but to lock Kaushal in their home and asked their neighbour to check on Kaushal when possible. At home, the child was left unmonitored for hours with no one to take care of his needs.

During survey when staff got to know about it, they talked to Poonam and informed her about Nav Srishti's creche. At first, she refused to enrol him because Kaushal was not very social as he was left alone from a very young age. The staff assured her that in a few days Kaushal will start socializing when he sees other children. On staff's request, Kaushal's parents visited the centre and were satisfied to see other children being taken care of by the teachers. The staff also informed them about all facilities being provided in the creche and assured them that the child will be safe.

After being satisfied, Kaushal was enrolled in creche. Initially he did not want to stay for entire day but with interaction with teachers and other children he slowly became more active.

Now Kaushal participates in all activities and staff gives timely update to his parents. Poonam now goes to work without being stressed about Kaushal's wellbeing.

INCLUSIVE AND QUALITY EDUCATION (6-18 YRS)

Our Inclusive and Quality Education programme ensures that every child, regardless of background or gender, has access to quality education from pre-primary to senior secondary levels and is empowered to make informed career choices. Through our interventions, we have enabled children—especially girls—to enrol, stay in school, and successfully complete their education. By strengthening School Management Committees (SMCs) and engaging communities, we have promoted accountability, participation, and a supportive learning environment, advancing our vision of inclusive, equitable, and quality education for all.



KEY ACHIEVEMENTS

- 197 children received remedial classes on English, Maths & Science for improved foundational learning
- 100 Children access to digital learning infrastructure in classrooms for improved learning outcomes
- 34 Dropped out/irregular children were re-enrolled/ retained in schools.
- 7 Girls were enrolled in distance education for secondary and senior secondary exams
- 75 Children were provided with career guidance and counselling
- 7905 parents & Children were covered back to school Campaign
- 5 Girls of CAC participated in zonal competition of Base Ball and got second position at district level.

PROGRAM INITIATIVES

• **CHILD RIGHTS & EDUCATION PROGRAM**

We are running Child Activity Centres in Neb Sarai (situated in South District), Sultanpuri (North West District) of Delhi & Santosh Nagar in Faridabad, where 197 children received remedial classes on English, Maths & Science through play way methods for improved foundational learning.

• **DIGITAL LEARNING CENTRES**

100 children access to digital learning infrastructure in classrooms for improved learning outcomes and affiliated with NITT certification course of basic & advance course of computer from 2 Digital Learning Centre in Neb Sarai (Delhi) and Faridabad (Haryana)

- **LIFE SKILL EDUCATION PROGRAM**

Life Skill education provides career counselling and guidance to disadvantaged girls and boys between 15-24 years of age to break the unconscious biases and stereotypes that impact their education and career choices. The project reached out to over 310 youth programme participants in Delhi and Faridabad (Haryana) through career Counselling, community interactions.

- **SET UP OF STEM LAB**

We have established a STEM Lab in Neb Sarai with the objective of providing young learners an innovative, hands-on space to explore Science, Technology, Engineering, and Mathematics. Designed for students from classes 7th to 12th, the lab fosters creativity, critical thinking, and curiosity by enabling them to learn through practical experiments and interactive activities. As a significant achievement, the lab is already benefitting 50 children, strengthening their foundational STEM skills and inspiring them to pursue future opportunities in science and technology.

- **Mphasis ePATHSHALA**

The Mphasis ePathshala initiative was launched in FY 2024-25 to strengthen the quality of education in government schools by integrating technology-enabled learning environments. Supported under the CSR program of Mphasis FI Foundation, the initiative established 20 Smart Classrooms equipped with Interactive Flat Panels (IFPs), curriculum-aligned digital content for Grades 1-10, and capacity building for teachers. The project directly benefits over 5,500 students and 200 teachers in Mangaluru district, Karnataka.

• "POORI PADAI DESH KI BHALAI" CAMPAIGN

As part of Campaign "Poori Padai Desh Ki Bhalai", we conducted a signature campaign across Delhi to highlight the importance of educating and empowering the girl child. Our objective was to engage key stakeholders, community members, and local leaders to collectively endorse this message and strengthen public awareness. During the campaign, we met officials at the District Magistrate's Office, where Shri Mekala Chaitanya Prasad, IAS, District Magistrate (South)/DEO South, appreciated our efforts and endorsed the campaign with his signature. We also visited Ms. Anita Yadav, Sub-Divisional Magistrate, Saket, who expressed her support through a written note and video byte. Mr. Ajay Yadav, Block Development Officer, South Delhi, endorsed the initiative, sharing proudly, "I am also the father of two daughters." Additionally, Mr. S.P., Former Director of the National Museum, Government of India, supported the campaign during his visit to Neb Sarai. Mr. Virendra Singh Tomar further strengthened the outreach by signing the pledge banner and displaying campaign posters around his office premises. This collective support marked a significant achievement in spreading the message of girl child education across the community. Through this campaign we reached 3500 People.

• "KHWAABON KE PARINDE"

We organized a joyful and inspiring event titled "Khwaabon Ke Parinde" in collaboration with Bhumi Organization and CRY volunteers, with the objective of empowering children to explore and express their dreams through creativity.

To motivate the young participants, volunteers invited Mrs. Renu Chauhan, a renowned children's author, whose engaging stories were immensely loved by the children. As part of the activity, volunteers provided beautiful cutout sheets in shapes like butterflies, flowers, and stars, encouraging children to draw and share their dreams. The enthusiastic participation of 50 children and the heartfelt sharing of aspirations marked a key achievement of the event. Additionally, each child was gifted biodegradable paper pens and seed-embedded notebooks, along with a plant procured from the Delhi Forest Department –symbolizing growth, hope, and the nurturing of their future dreams.

CASE STUDY

RANI (NAME CHANGED), AN 8-YEAR-OLD GIRL FROM FARIDABAD, HAD NEVER ATTENDED SCHOOL AS SHE BELONGED TO A MIGRANT FAMILY OF DAILY WAGE EARNERS AND WAS ENGAGED IN HOUSEHOLD CHORES AND SIBLING CARE. DURING A COMMUNITY SURVEY BY NAV SRISHTI, SHE WAS IDENTIFIED AS AN OUT-OF-SCHOOL CHILD. THROUGH REGULAR HOME VISITS, PERSISTENT COUNSELLING OF HER PARENTS, AWARENESS ABOUT THE IMPORTANCE OF EDUCATION FOR GIRLS, AND SUPPORT IN DOCUMENTATION, THE NAV SRISHTI TEAM GRADUALLY GAINED THE FAMILY'S TRUST. RANI WAS FIRST ENROLLED IN BRIDGE CLASSES AT NAV SRISHTI'S CHILD ACTIVITY CENTRE, WHERE SHE LEARNED BASIC LITERACY AND NUMERACY SKILLS. AFTER THREE MONTHS OF CONTINUOUS GUIDANCE AND PREPARATION, SHE WAS SUCCESSFULLY ENROLLED IN A NEARBY GOVERNMENT PRIMARY SCHOOL. TODAY, RANI ATTENDS SCHOOL REGULARLY WITH CONFIDENCE AND ENTHUSIASM, AND HER JOURNEY HAS INSPIRED OTHER FAMILIES IN THE COMMUNITY TO PRIORITISE THEIR CHILDREN'S EDUCATION.

CHILD PROTECTION

Child protection, particularly the safety of girl children, remains a deeply sensitive and pressing issue in today's context. Many girls face risks even within their homes, and families often struggle to acknowledge or address these realities. Nav Srishti has been working at the grassroots level to raise awareness and promote understanding of child protection and child rights among communities. Through outreach with men, women, and children, we strive to build safer environments, challenge harmful social norms, and ensure that every child grows up free from abuse, neglect, and exploitation.



छात्राओं ने ली बाल विवाह मुक्त भारत की शपथ

फरीदाबाद, 4 दिसम्बर (ब्यूरो) : बुधवार को बाल विवाह मुक्त भारत अभियान के तहत जिला उपायुक्त के मार्गदर्शन में राजकीय वरिष्ठ माध्यमिक विद्यालय, सराय ख्वाजा फरीदाबाद में जागरूकता कार्यक्रम आयोजित किया गया।

प्रदीप कुमार चाइल्ड हेल्पलाइन जिला बाल संरक्षण इकाई एवं नव सृष्टि संस्था के चाइल्ड प्रोटेक्शन आफिसर फरीदाबाद व गवर्नमेंट मॉडल सीनियर सेकेंडरी स्कूल सराय ख्वाजा स्कूल के प्रिंसिपल श्री रविंद्र कुमार एवं स्टाफ के अधिकारियों की मौजूदगी में छात्राओं को बाल विवाह



छात्राओं को शपथ दिलाते हुए।

मुक्त भारत की शपथ दिलाई गई। नव सृष्टि संस्था के चाइल्ड प्रोटेक्शन अधिकारी प्रदीप कुमार ने कहा कि शिक्षा ही वह साधन है, जो बाल विवाह जैसी कुप्रथाओं को समाप्त कर सकती है। हमें अपनी बेटियों को शिक्षित करना होगा।



KEY ACHIEVEMENTS

- 142 child labourers were rescued with the support of the Faridabad District Administration.
- 26 child beggars were rescued in collaboration with the State Crime Branch.
- 2 incidents of child marriage were successfully prevented in Faridabad.
- Addressed 72 cases related to Child Sexual Abuse, including POCSO and molestation cases.
- Worked on 64 cases of missing children, ensuring follow-up and coordination with relevant authorities.
- Conducted extensive awareness drives through the Missing Children Campaign and Suraksha Pakhwara, reaching over 7,500 people on prevention of child disappearance.
- Formed 12 Vigilant Groups as community-based child protection mechanisms to enhance local responsiveness.
- Organized Legal Awareness Programs in collaboration with DLSA, attended by 350 community members to promote understanding of child protection laws.

PROGRAM INITIATIVES

• CELEBRATION OF WORLD AGAINST CHILD LABOR DAY

World against child Labor Day Celebration on 12 June -2024 was organized in GPS primary school Santosh Nagar. The purpose of this event was to convince people against child labour and allow them to go to school. The program ran from 12 June 2024 to 30 June-2024 at the district level. This program was celebrated by the organization with RWA, police Station, DCPU, District Magistrate and administrative officers, leaders of company and shopping malls.

- **MISSING CHILDREN CAMPAIGN**

The Missing Children Campaign focused on raising public awareness and strengthening coordination among stakeholders to prevent and respond effectively to cases of missing children. Through continuous community engagement, 7,500 people were sensitized on prevention measures via regular Friday awareness drives, pamphlet distribution, and five street plays conducted by the Nav Srishti team.

An interface meeting was organized at Bal Bhawan, Faridabad, bringing together 35 representatives from key departments and organizations, including the District Child Protection Unit, JJB Board, SJPU Police Unit, CC1 Faridabad, Education and Health Departments, Child Welfare Committee, DLSA, NPC1 Foundation, and Saathi Foundation. All stakeholders were urged to adhere to the Standard Operating Procedure (SOP) on Missing Children to ensure timely and coordinated action.

Additionally, sensitization sessions were conducted with 60 members of three Vigilance Groups in Santosh Nagar and Rajiv Nagar, resulting in the identification of 25 whistleblowers, followed by focused meetings with 15 of them to strengthen local surveillance and reporting mechanisms. Further, SOP sensitization meetings were held across 15 police stations in Faridabad district, engaging 140 police officers who recognized the SOP as a crucial tool for improving the response system in tracing and rescuing missing children.

- **INTERNATIONAL MISSING CHILDREN'S DAY CELEBRATION**

We observed International Missing Children's Day at Santosh Nagar, Faridabad, with the presence of key stakeholders, including Secretary Mrs. Reena Banerjee, HSCPCR member Mrs. Suman Rana, representatives from the Missing Cell, police officials, and DCPU.

Mrs. Suman Rana addressed the community on the seriousness of missing children's cases and stressed the need for immediate reporting to Nav Srishti or DCPU. Police representative Ms. Indu shared important safety tips such as ensuring children have Aadhar cards, knowing their home address, and memorizing key phone numbers including the child helpline 1098. Mrs. Archana Jha from DCPU further encouraged the community to reach out to DCPU or call 1098 for any child-related concerns, reinforcing a collective commitment to child safety and protection.

- **LEGAL AWARENESS CAMPAIGN**

We organized a Legal Awareness session with school children in 2 schools of Faridabad & 3 schools in Delhi. During the camp, information was given about good touch Bad Touch, POSCO Act, Child Rights, Child helpline and emergency helpline number (dial 112).

- **VIGILANCE GROUPS**

12 Vigilance groups of with 325 members developed a protection net to create community-based child protection mechanism. It consists of members from the same community from different professions to ensure child protection for prevention and redressal.

- **WHISTLE BLOWERS**

Whistleblowers play a crucial role in preventing and responding to cases of missing children at the community level. Their presence ensures timely information sharing, early detection, and swift action in situations where a child is at risk of trafficking, exploitation, or disappearance.

The need for whistleblowers arises from the gaps in community vigilance and the limited capacity of formal systems to monitor every household or locality. By being the eyes and ears of the community, whistleblowers act as a vital link between citizens, local authorities, and child protection agencies. Under the program, a total of 45 whistleblowers were identified across vulnerable areas of Faridabad and west District of Delhi. They were oriented on the Standard Operating Procedure (SOP) for Missing Children and trained to report suspected cases to the police, Childline, or Child Welfare Committee promptly. Their proactive engagement has strengthened community surveillance, enhanced coordination with law enforcement, and contributed to faster tracing and rescue of missing children.

- **COMMUNITY ACTION BY ADOLESCENT GIRLS GROUP**

The Adolescent Girls Group actively raised the issue of eve-teasing in their locality and submitted a complaint to the Station House Officer (SHO). Responding promptly, the SHO directed police officers to increase patrolling in the area to ensure the safety of girls and women. Following this, our team met Mr. Sandeep, the In-charge of the local police booth, and discussed the matter in detail. He assured regular evening visits by the police and advised us to submit a formal letter to the SHO to ensure consistent patrolling by the police jeep.

Accordingly, on 8 January 2025, we submitted the letter to the SHO, Rajpark, after which police patrolling in the area was noticeably increased. The presence of the police vehicle every evening has helped improve the sense of safety and confidence among adolescent girls and community members.

श्री राज SMO राहब
राजपार्क वासा
सुधान पुत्री दिल्ली - 110056

21. 8/1/25



उपर उक्त के सम्बंध में लिखागत हेतु पत्र

निवेदन यह है कि हम सुधानपुत्री क्षेत्र के निवासी हैं।
हमारे यहां जगह-जगह पार्क के क्षेत्र, वली के जुम्पकड
पर लड़कें हैं। बच्चा बड़े होते हैं। हम F-4 और F-7
के क्षेत्र में रहते हैं। हमारे यहां F-4 के एक द्वार के पास
लड़कें हैं। बच्चा बड़े होते हैं। उन्हें आने-जाने वाली
सड़क पर वहाँ तकिया को गलत कक्षा करते हैं। उन्हें
बुरा बला बातें बोलते हैं। और F-7 के क्षेत्र में 'गलियाँ'
में लड़कें हैं। उन्हें बला आँ पिते हैं। आने-जाने वाली
सड़क से लड़कें करते हैं। उन्हें उनी प्रकार लड़कियों को डरते हैं।
अधिकतम आपसे पुलिस के कि साथ हमारे क्षेत्र में पुलिस
पैट्रोलिंग कराये।

माहिनी

तामलेश - 986946656

लालमुनी - 7065257423

बतीठी - 8882261271

पूना - 7101837389

किरत - 986906510

CASE STUDY

PRINCE (NAME CHANGED), A 15-YEAR-OLD HIGH SCHOOL STUDENT LIVING WITH HIS PARENTS, RAN AWAY FROM HOME AFTER A HEATED ARGUMENT WITH HIS FATHER OVER HIS GRADES AND HOUSEHOLD RESPONSIBILITIES ON THE EVENING OF 5TH AUGUST 2023. A QUIET AND INTROVERTED TEENAGER FACING ACADEMIC PRESSURE AND ONGOING FAMILY CONFLICT, PRINCE LEFT THE HOUSE IN ANGER AND DID NOT RETURN THE NEXT DAY. WHEN THE FAMILY'S SEARCH AMONG FRIENDS FAILED, MAHILA PANCHAYAT MEMBERS INTERVENED, ESCORTED THE PARENTS TO FILE A MISSING REPORT AT THE POLICE STATION, AND ADVISED THEM TO CIRCULATE HIS DETAILS ON SOCIAL MEDIA AND CONTACT THE SCHOOL. AFTER MEETING THE PRINCIPAL, ONE OF PRINCE'S FRIENDS INFORMED THE SCHOOL THAT HE WAS STAYING WITH ANOTHER ACQUAINTANCE WHO HAD NO KNOWLEDGE OF HIS DISAPPEARANCE. THE FAMILY VISITED THE LOCATION AND SAFELY BROUGHT PRINCE HOME. MAHILA PANCHAYAT MEMBERS CONDUCTED INITIAL COUNSELLING OF BOTH PRINCE AND HIS PARENTS AND REFERRED THE CASE TO NAV SRISHTI FOR PROFESSIONAL COUNSELLING AND FAMILY SUPPORT.

SKILL DEVELOPMENT

We have implemented projects for job-oriented vocational training and entrepreneurship promotion. We worked closely with employers thereby increasing women's participation in the workforce. Our focus has been to support young women and men to build their skills in new economy jobs like IT enabled services, retail marketing and hospitality. We extend activities aimed at improving livelihoods and generating income and promoting women owned enterprises. We have assisted women in establishing and expanding micro enterprises, accessing finance, markets, and networks, and generating employment opportunities.



KEY ACHIEVEMENTS

- 317 Young women and youth trained on Job-Oriented Vocational Training and Vocational training for Entrepreneurship Promotion.
- 253 Trained women were either job placed or started their own micro-enterprise with an average starting monthly income of INR 12,000
- Unemployed women were trained in tailoring & Beauty parlour & provided with sewing machines, generating an average monthly income of INR 5,000 per women

PROGRAM INITIATIVES

• **TRRAIN HER ASCENT**

The TRRAIN HER ASCENT course is a 35-day intensive training program aimed at equipping young women with essential professional skills and practical knowledge of the retail sector. Designed to enhance employability, each full-day session is conducted by experienced trainers and provides hands-on learning of key retail concepts. We have successfully conducted training for four batches so far, each comprising 25 girls, who undergo a final assessment and receive certification, leading to job placements in suitable roles. We have trained 200 girls under this program as a strong indicator of the program's impact, 70% of the trained participants have secured placements in reputed companies, demonstrating the program's success in empowering young women with sustainable livelihood opportunities.

• **COMPUTER TRAINING**

We operate a Computer Training Centre at Neb Sarai where we've conducted 60 sessions covering various digital education topics, including computer basics, text editing and formatting, MS Word, Excel, online search engines, email, Skype, resume creation, and online banking. We follow the NITT syllabus, empowering students to work on projects related to their subjects.

- **TAILORING & CUTTING**

Every year, we select two batches for our six-month stitching and tailoring course. Participants undergo training, and their progress is assessed through monthly evaluations by their trainers. Singer India Limited also conducts a final evaluation test. In the current year, a total of 96 beneficiaries enrolled in the training program. Notably, 28 of these individuals received certificates upon successfully completing the 6-month course. These certificates are awarded as a testament to our commitment to empowering women through skill development, leading to improved livelihoods and a brighter future.

- **BEAUTI CULTURE**

Nav Srishti has been providing training in beauty parlour skills, empowering women to pursue various career paths in the beauty industry. Many trainees aspire to open their own parlour, some aim to start door-to-door beauty services, and others hope to secure jobs in salons. All 30 participants completed the basic course, and now they are enrolled in an advanced course. Upon completion, they will be well-prepared to earn independently by starting their own ventures or working in salons.

- **BRIDGE AUTOMOTIVE TRAINING PROGRAM**

Under Bosch's Response to India's Development and Growth through Employability Enhancement (BRIDGE) program, our objective is to promote employability among youth by providing industry-relevant skill development and practical exposure. Through this initiative, we have successfully conducted five batches, training 125 young people, of whom 80% have secured placements in reputed industries. Strengthening the program's impact further, six trainees from Nav Srishti's Faridabad Centre received job offer letters from Burger King after completing three months of intensive training—an achievement made possible

through the consistent support of Bosch. The program continues to empower youth with skills, confidence, and meaningful livelihood opportunities.

• CANDLE & SOAP MAKING

As part of the Garv Project in Santosh Nagar, Faridabad, Nav Srishti, in collaboration with ISRA (Institute of Social Responsibility & Accountability), organized a skill-building training with the objective of empowering women through livelihood opportunities. We trained 35 women in soap- and candle-making, enabling them to learn the entire process hands-on. The training not only equipped participants with practical skills but also inspired them to start their own small businesses to strengthen their household income. As a meaningful outcome, the women gained confidence, recognized their potential for self-employment, and took the first step toward achieving sustainable livelihoods.

CASE STUDY

SONIA, A YOUNG MOTHER FROM AN EXTREMELY POOR FAMILY, WAS STRUGGLING TO SUPPORT HER CHILD AS HER HUSBAND WAS UNEMPLOYED AND SHE LACKED THE SKILLS AND CONFIDENCE REQUIRED TO SECURE A JOB. HER FINANCIAL CONDITION DID NOT ALLOW HER TO PAY FOR ANY SKILL OR PERSONALITY DEVELOPMENT COURSE. DURING NAV SRISHTI'S MOBILIZATION DRIVE, THE TEAM IDENTIFIED HER VULNERABLE SITUATION. ALTHOUGH THERE WERE INITIAL DOUBTS ABOUT HER ABILITY TO ATTEND CLASSES REGULARLY DUE TO CHILDCARE RESPONSIBILITIES, HER STRONG DETERMINATION LED TO HER ENROLLMENT IN THE TRAIN HER ASCENT VOCATIONAL COURSE. SONIA ATTENDED THE TRAINING WITH FULL DEDICATION, IMPROVED HER COMMUNICATION AND PROFESSIONAL SKILLS, AND RECEIVED CONTINUOUS GUIDANCE FROM THE NAV SRISHTI TEAM. AFTER SEVERAL ATTEMPTS, SHE WAS SUCCESSFULLY PLACED AT RELIANCE CENTRO AND NOW EARNS A MONTHLY SALARY OF ₹18,000, TRANSFORMING HER LIFE AND GIVING HER FAMILY A STABLE SOURCE OF INCOME.

GENDER

We work to safeguard the rights of girls and women from disadvantaged families, protecting them from all forms of violence, abuse, exploitation, and neglect. Gender-Based Violence (GBV) encompasses any act causing physical, sexual, or emotional harm while reinforcing gender inequality. Although GBV can affect men and boys, women are disproportionately impacted, and their rights continue to be underfunded and overlooked globally. Through our interventions, we address the root causes of GBV and advocate for gender justice, recognizing that the issue is deeply intertwined with social inequalities related to race, class, disability, and marginalization.



KEY ACHIEVEMENTS

- 283 women are the member of Solidarity groups and 140 women leaders are in Mahila panchayat.
- 889 women get counselling on family related disputes, domestic violence, abuse etc
- 137 cases were resolved through 7 Mahila Panchayats.

PROGRAM INITIATIVES

• FAMILY COUNSELLING CENTRES

The program aims to provide comprehensive assistance to women facing issues such as domestic violence, dowry harassment, sexual abuse, maintenance disputes, desertion, child custody conflicts, divorce, and other family-related concerns. The intervention follows a structured approach—beginning with empathetic listening and problem identification, followed by obtaining a written complaint, issuing notices to the other party, and facilitating dialogue between both sides. Counseling and mediation sessions are conducted to help parties reach amicable resolutions, while unresolved cases are referred to appropriate authorities such as the Family Court, Delhi Commission for Women (DCW), or Delhi State Legal Services Authority (DLSA) for legal redressal.

During the reporting period, the program registered 1290 direct beneficiaries through organise different awareness sessions and reached approximately 2,800 indirect beneficiaries through awareness and community outreach activities. Counselling services were extended to 85 registered cases, of which 69 cases were successfully resolved, 10 cases remain pending, and 10 were referred for further legal support.

• **WOMEN COLLECTIVES TO PREVENT GENDER BASED VIOLENCE**

The initiative successfully strengthened community-based mechanisms to combat gender-based violence through the formation of 10 Women Solidarity Groups with 283 members and 5 Mahila Panchayats comprising 100 women leaders. A two-phase Training of Trainers (ToT) enhanced staff capacity on gender issues and community engagement. Staff supported 7 survivors in police reporting, referred 4 cases to the DLSA for legal aid, and provided counselling to 260 individuals on issues such as mental abuse, health, education, and cyber safety. The Mahila Panchayats have handled 47 cases, of which 5 were successfully resolved, with regular follow-up on closed cases. Notably, 80% of cases involved domestic violence, highlighting the continued need for awareness and preventive community action.

• **INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN**

Marking the International Day for the Elimination of Violence Against Women, and culminating on Human Rights Day, our objective was to raise awareness, mobilize communities, and inspire collective action against domestic and gender-based violence. Through this global campaign, we aimed to shed light on the harsh realities of abuse, amplify survivor voices, and strengthen women's understanding of their rights and available support systems. As a powerful outcome, we reached and empowered 1,545 women with knowledge, tools, and resources to combat violence and promote a culture of safety, respect, and equality. Across the community, we conducted 45 Gali Meetings, 5 Street Plays, 2 Workshops, 2 Rallies, and 3 Legal Awareness Sessions, enabling widespread engagement.

Together, these efforts contributed to breaking the silence, challenging harmful social norms, and moving closer to ending violence against women for good.

• **LEGAL AWARENESS SESSIONS**

With the objective of strengthening women's access to justice and safety, Nav Srishti, with the support of the Delhi State Legal Services Authority (DLSA), organized a legal awareness camp in Sangam Vihar, empowering 150 women with essential knowledge about their rights and protections against domestic violence. Recognizing that informed women are better equipped to safeguard themselves and their families, we further expanded our efforts by conducting a capacity-building training on Cyber Security for Vigilance Group and Mahila Panchayat members in Nangloi. Led by ASI Mr. Pratap from Nangloi Police Station, the session educated 40 participants on safe social media practices, crucial security steps, and the importance of calling 1930 in case of cyber emergencies. Together, both initiatives enhanced community awareness, strengthened local safety networks, and promoted a culture of informed and empowered women.

• **MAHILA PANCHAYAT**

Seven Mahila Panchayats in Sangam Vihar, Nangloi & Faridabad, consisting of 145 dedicated women volunteers, plays a vital role in resolving women-centric disputes within the community. Throughout the year, they organized 240 meetings, providing a platform for women to raise grievances and seek solutions outside of legal systems. Of the 330 cases handled, 80% were related to domestic violence, reflecting its prevalence. The Panchayat successfully resolved 183 cases through mutual agreements, while the remaining 24 were referred to the courts & Police station, demonstrating their commitment to community-based dispute resolution and justice.

• WOMEN DAY CELEBRATIONS

With the objective of promoting gender equality, raising awareness on violence and discrimination against women, and celebrating women as agents of change, Nav Srishti organized International Women's Day celebrations across its centers with team members, adolescent girls, women, and senior citizens. At Sangam Vihar, the event brought together 650 community members and key stakeholders, where women, youth, and children showcased their talents through dance, songs, speeches, and cultural performances, fostering confidence and solidarity. Stakeholder discussions further highlighted progress in women's empowerment and encouraged continued community commitment to gender justice. In Neb Sarai, the celebration emphasized women's health and well-being through sessions on nutrition, hygiene, and self-care, along with engaging cultural activities. A powerful street play on gender equality performed by adolescent girls left a lasting impact on all attendees. Together, these celebrations strengthened community awareness, encouraged dialogue, and reaffirmed the shared commitment to building a safer, more equal society for women and girls.

• SELF DEFENCE TRAINING

With the objective of empowering adolescent girls with the confidence and skills to protect themselves, Nav Srishti, in collaboration with the Delhi Police, organized a 10-day self-defense training program at Neb Sarai and Sangam Vihar. Expert trainers from the Delhi Police conducted practical, hands-on sessions designed to strengthen situational awareness, build physical agility, and equip participants with effective defence techniques. As a strong outcome of this initiative, 90 girls successfully completed the training, gaining not only essential self-protection skills but also enhanced confidence and a sense of personal safety. This program marked an important step toward fostering safer environments and enabling girls to navigate challenging situations with resilience and courage.

• FINANCIAL LITERACY SESSION FOR WOMEN

Two days financial Literacy Session was organized to empower 50 women with essential knowledge and skills to manage their personal finances confidently and independently. The session focused on building awareness about budgeting, saving, banking procedures, digital payments, government welfare schemes, and safe financial practices. Through interactive discussions and practical demonstrations, women were guided on how to make informed financial decisions, avoid financial fraud, and plan for future needs. The session not only enhanced their understanding of financial management but also encouraged them to adopt healthy financial habits, ultimately strengthening their economic independence and overall well-being.

CASE STUDY

SAMINA VISITED THE COUNSELLING CENTRE, SHE HAD A FIGHT WITH HER HUSBAND AND HER IN-LAWS DUE TO WHICH HER HUSBAND HAD GONE TO LEAVE HER AT HER PARENT'S HOME. HE PUSHED HER IN THE BUS MID-WAY AND LEFT FROM THERE. SAMINA'S IN-LAWS HAD SNATCHED AWAY HER SON AND SAMINA IS VERY WORRIED BECAUSE OF THIS REASON.

HER HUSBAND WAS CALLED AT THE COUNSELLING CENTRE AND COUNSELLOR COUNSELLED BOTH OF THEM, IN ADDITION HER IN-LAWS WERE ALSO CALLED, AND THEY WERE MADE ALERT THAT IF THIS SITUATION REPEATS AGAIN THEN THEY WILL FACE A LEGAL CASE AGAINST THEMSELVES.

THE COUPLE WAS AGAIN CALLED FOR THE PURPOSE OF COUNSELLING AND THEY WERE RETREATED BACK BY THE NAV SRISHTI ORGANIZATION ONCE THE COUNSELLING SESSION WAS OVER.

FOLLOW UP WAS CONTINUED BY THE ORGANIZATION FOR THREE MONTHS, THE ORGANIZATION OBSERVED THAT SAMINA IS VERY HAPPY NOW AND SHE IS GRATEFUL TO THE ORGANIZATION.

HEALTH

Urban slums in Delhi face significant health challenges due to overcrowding and limited access to healthcare, particularly among migrants seeking employment. These populations often do not utilize government services due to inexperience with the city and a lack of resources. Issues such as high infant mortality, malnutrition, particularly among children and pregnant women, and poor maternal and child healthcare, contribute to preventable illnesses and complications. Mental health concerns are also on the rise.

Organizations address these challenges through holistic approaches, including health awareness programs on hygiene, nutrition, and preventive care. They improve access to medical services via health camps, mobile clinics, and community engagement, leveraging local leaders and volunteers. Partnerships with NGOs and healthcare providers aim to drive behaviours change and establish referral systems to public and private facilities. Drawing on experience from regions like Rajasthan, organizations also address specific issues like vision impairment among vulnerable workers in agriculture and quarries.





KEY ACHIEVEMENTS

- *Direct Beneficiaries we reached 37765 through our different interventions.*
- *18149 Truckers and allied workers get benefit of general treatment, TB, HIV & Diabetics testing and vision testing.*
- *460 beneficiaries underwent screenings of Cataract and 12 patients received free-of-cost cataract surgeries.*
- *103 beneficiaries underwent Screening of cancer through camp.*

PROGRAM INITIATIVES

• **HEALTH CARE EXPRESS -DELHI MMU**

Under the Apollo Tyres Health Care Express (Delhi MMU Project), the primary objective was to provide accessible and comprehensive health services to truckers and allied workers while raising awareness about HIV, TB, diabetes, hypertension, and vision care. To achieve this, a series of "Sakushal Sarthi" health camps were organized across Gurugram, Manesar, and Faridabad, offering general health checkups along with HIV, diabetes, and vision screening.

Similar camps were also conducted in ten different locations of Delhi NCR through one-on-one and group-based awareness activities. As a result, 18,149 truckers and allied workers received direct treatment and screening services, contributing to a total outreach of 37,765 individuals during the year. Additionally, with the support of Apollo Tyres Foundation, our Mobile Medical Unit actively participated in the launch of the 100 Days Tuberculosis Campaign organized by the Delhi State Health Mission, further strengthening public health efforts. We extend our sincere gratitude to Apollo Tyres Foundation for enabling this impactful initiative.

- **ROSHNI**

Nav Srishti, with the support of Tower Vision, initiated a Corporate Social Responsibility (CSR) project aimed at improving access to quality eye care services for underserved communities in the Jodhpur district of Rajasthan. Under Project Roshni, four strategically planned eye screening camps were organized at pre-identified locations, including a major free eye consultation and lens implantation camp held at the Panchayat Bhavan of Gram Panchayat Doli with the support of Sarpanch Mrs. Chimki Devi. Through the dedicated efforts of the health team from Tarabai Eye Hospital, more than 2172 men, women, and children received comprehensive eye check-ups. The camps successfully identified 104 cataract patients, who will undergo free surgeries at Tarabai Desai Hospital, while over 1807 individuals received free medication and 516 were provided with prescription glasses. Additionally, as part of the program's awareness objective, information on government schemes was disseminated, and eligible community members were registered, ensuring broader access to social welfare benefits.

• SCREENING OF CANCER

The cervical cancer screening camp was organized with the objective of promoting early detection and raising awareness about women's health issues, with dedicated support from Rajiv Gandhi Cancer Hospital. The camp provided comprehensive preventive health services, including clinical breast examinations for 105 participants, PAP smear tests for cervical cancer screening for 48 women, and clinical oral examinations for 105 individuals. In addition, basic health assessments such as blood pressure and sugar tests were conducted for 105 attendees. Through these combined efforts, the camp successfully enhanced early identification of potential health risks while encouraging women to prioritize regular screening and overall wellness.

• YOGA DAY CELEBRATION

On 21st June 2024, a Yoga Day celebration was organized across six locations—Nangloi, Neb Sarai, Jahangirpuri, Sangam Vihar, Faridabad, and Noida—with the objective of promoting mental and physical well-being among children and women. A total of 250 children and 50 women participated in the event, where the significance of incorporating yoga into daily life was highlighted. Class teachers led participants through various yoga exercises designed to enhance flexibility, focus, and overall health. The celebration not only increased awareness about the benefits of yoga but also created an engaging and enjoyable experience for the children, encouraging them to adopt healthy lifestyle practices.



Quotes

MR. DEV RAJ

Fleet Manager, Varuna Logistics Pvt. Ltd., Dharuhera, Haryana

“Thank you to the Nav Srishti team for organizing the general health camp supported by Apollo Tyres Foundation. We truly appreciate the excellent work carried out by the Apollo Tyres Health Care Express team.”

MR. VIJAY KUMAR

Tyres Manager, Sushila Transport Pvt. Ltd., Manesar, Haryana

“We appreciate the MMU health program implemented by Nav Srishti. The initiative has greatly benefited many truckers and allied workers associated with our fleet.”

MR. MAHESH KUMAR

Manager, Gateway District Park, Wazirpur, Manesar, Haryana

“Thank you to the Apollo Tyres Health Care Express team for organizing the Sakushal Sarthi Health Camp at our fleet. We value their comprehensive health services, including awareness sessions on NCDs and TB, general treatment, and screenings for HIV, diabetes, hypertension, and vision.”

CASE STUDY

MOHIT (NAME CHANGED), A 24-YEAR-OLD TRANSPORT OFFICE STAFF MEMBER WORKING AT THE PUNJABI BAGH TRANSPORT CENTRE IN DELHI, WAS INFORMED ABOUT NAV SRISHTI'S MMU (MOBILE MEDICAL UNIT) HEALTH VAN SERVICES DURING A FIELD VISIT BY AN OUTREACH WORKER. HE LEARNED THAT THE MMU PROVIDES GENERAL TREATMENT AND TESTING FACILITIES, INCLUDING HIV, DIABETES, AND VISION SCREENING, WITH ONLY A NOMINAL REGISTRATION FEE AND FREE DOCTOR CONSULTATION AND MEDICINES. MOHIT LATER VISITED THE MMU FOR A GENERAL CHECK-UP, DURING WHICH THE MEDICAL OFFICER, AFTER ASSESSING HIS RISK FACTORS, ADVISED AN HIV SCREENING. HIS TEST RESULT CAME POSITIVE AND HE WAS IMMEDIATELY COUNSELLED AND REFERRED TO THE GOVERNMENT ICTC CENTRE FOR CONFIRMATORY TESTING, WHICH ALSO CONFIRMED HIV POSITIVE STATUS. HE WAS THEN SUCCESSFULLY LINKED TO THE ART CENTRE FOR TIMELY TREATMENT. WITH REGULAR FOLLOW-UP AND PROPER MEDICATION, MOHIT IS NOW LEADING A HEALTHY AND STABLE LIFE, DEMONSTRATING THE CRITICAL ROLE OF THE MMU IN EARLY DETECTION AND ACCESS TO CARE.

WASH

The organization has undertaken several WASH (Water, Sanitation and Hygiene) initiatives focused on building cleaner, healthier, and more environmentally responsible communities. Activities included systematic waste collection and segregation under the O-Waste Module, encouraging households and children to adopt proper waste-disposal practices. Tree plantation drives were organized to promote greener surroundings, alongside Environment Day celebrations that engaged community members in awareness activities. Additionally, interactive sessions on waste management were conducted with children to help them understand the importance of reducing, reusing, and recycling waste. Through these initiatives, the organization strengthened community participation in environmental conservation and fostered long-term sustainable habits.



KEY ACHIEVEMENTS

- Regular sweeping operations now cover 84% of the Sanjay Gandhi Transport Nagar area.
- Waste is collected from 1,395 designated points across households and commercial establishments.
- A total of 473,561 kg of waste is collected every month, including 439,638 kg of biodegradable waste and 33,923 kg of non-biodegradable waste.
- Through composting, 4,765 kg of manure is produced each month.
- One community park is consistently maintained by our team.
- A total of 10,950 plants were planted across parks, office premises, and surrounding areas.
- Environment Day celebrations and waste management sessions engaged 273 children and 150 community members, strengthening community awareness and participation.

PROGRAM INITIATIVES

• TREE PLANTATION

With the shared objective of strengthening environmental conservation efforts, the community and the Nav Srishti team collectively planted 10,950 trees across key working areas, including Sangam Vihar, Nangloi, Neb Sarai, Sanjay Gandhi Transport Nagar, Jahangir Puri, and Faridabad. This collaborative effort reflects a strong community-driven commitment to creating greener surroundings and improving overall environmental health. The initiative marks a significant step forward in promoting sustainability and fostering a collective sense of responsibility toward protecting and preserving the environment.

• **CLEAN MY TRANSPORT NAGAR-WASTE MANAGEMENT PROGRAM**

The Clean My Transport Nagar (CMTN) project aims to revitalize Sanjay Gandhi Transport Nagar by implementing systematic cleaning practices and promoting an eco-friendly environment. With the dedicated efforts of approximately 18 skilled personnel, the initiative seeks to significantly improve the living and working conditions in the area. As a result of these efforts, 84% of the sweeping area in Transport Nagar is now regularly covered, and waste is collected from 1,395 household and commercial points. Each month, a total of 473,561 kg of waste is collected, including 439,638 kg of biodegradable waste and 33,923 kg of non-biodegradable waste. Through composting, the project produces 4,765 kg of manure monthly, contributing to sustainable waste management. Additionally, one community park is maintained by the team, further enhancing the cleanliness and greenery of the locality. This initiative reflects a comprehensive and impactful approach to improving urban sanitation and environmental well-being.

• **IMPROVED SANITATION**

Community-Driven WASH Initiatives for Improved Sanitation in Haryana, activities were conducted in Santosh Nagar with the objective of promoting personal hygiene and community cleanliness. A poster-making session with children's and youth groups helped spread key messages on maintaining cleanliness and keeping the surrounding environment hygienic. Additionally, adolescents performed a street play to reinforce these messages and encourage community members to practice proper waste segregation by separating dry and wet waste. As a result, the initiative successfully engaged around 120 children and 150 community members, increasing awareness and participation in improved sanitation practices.

• ENVIRONMENT DAY CELEBRATION

Environment Day was celebrated with great enthusiasm across Faridabad, Neb Sarai, Nangloi, and Sultanpuri, engaging a total of 93 children in meaningful environmental awareness activities. As part of the celebration, children participated in a poster-making session on climate change, creatively expressing the urgency of protecting the planet. Additionally, a street play was performed to highlight key messages on environmental conservation and responsible behavior. The event successfully inspired children to understand and advocate for a cleaner, greener future.

CONCLUSION

The FY 2024-25 marked significant progress under the "Clean My Transport Nagar" project in Delhi. With over 84% coverage in sweeping, structured solid waste collection and treatment, and active community engagement, the project stands as a sustainable model for urban cleanliness and participatory development. However, areas such as greening, sanitation infrastructure, and behavioural outreach offer scope for further enhancement in the coming year.

CURRENT DONORS



Azim Premji
Foundation

**AZIM PREMJI FOUNDATION - WOMEN
CAPACITY BUILDING PROGRAM**



**APOLLO TYRES FOUNDATION - CLEAN MY
TRANSPORT NAGAR AND DELHI MOBILE
MEDICAL UNIT (MMU)**



**CHILD RIGHTS AND YOU (CRY) - CHILD RIGHTS
AND EDUCATIONAL PROGRAM**



Towards a new dawn

Ministry of Women and Child Development
Government of India

**DEPARTMENT OF WOMEN AND CHILD
DEVELOPMENT- FAMILY COUNSELLING CENTRE**



**MOBILE CRECHES - CRECHE PROGRAM FOR
UNDERPRIVILEGED CHILDREN**



THE CHIRAG
FOUNDATION

**CHIRAG FOUNDATION - FAMILY COUNSELLING
CENTRE AND CRECHE PROGRAM FOR
UNDERPRIVILEGED CHILDREN**



TRRAIN - RETAIL TRAINING FOR YOUTH



TOWER VISION - HEALTH PROGRAM



MPHISIS F1 FOUNDATION

COLLABORATION - INSTITUTIONAL PARTNERS

- *Alliance for People's Right to advocate for child Right (APR)*
- *Neenw Forces Delhi on advocacy for Policy change for ECCD*
- *Delhi RTE Forum for Right to Education*
- *DWCD, DCW, DCPCR, NCPCR, and Media*
- *Amity University - Greater Noida*
- *Dr. Bhim Rao Ambedkar University South Delhi*
- *Delhi Legal service Authority (DLSA)*
- *Sneha Foundation - Mumbai*
- *International Women Peace Group (IWPG)*
- *Rotary Club - Inner Wheel Club of Delhi & Mid-West*
- *All India Women Conference (AIWC)*
- *Nehru Yuva Kendra*
- *Community Action Collab (CAC)*
- *Toy Bank*
- *Donate Kart*

FINANCIAL PERFORMANCE

CONSOLIDATED BALANCE SHEET

NAV SRISHTI
306, NEB SARAI, NEW DELHI - 110068

CONSOLIDATED BALANCE SHEET FOR THE YEAR AS ON 31ST MARCH, 2025

31-3-2024 Rs.	LIABILITIES	31-3-2025 Rs.	31-3-2024 Rs.	ASSETS	31-3-2025 Rs.
	GENERAL FUNDS			FIXED & CURRENT ASSETS	
	Balance as per last year 1,380,395		6,199,135	FIXED ASSETS	6,310,505
4,380,395	Add:- Excess of Expenditure over Income 224,951	4,605,345	293,694	(As per Schedule - A)	
			4,320,573	LOAN & ADVANCES	265,190
1,076,335	LOAN & ADVANCE	1,226,335		(As per Schedule - B)	
	- Staff Welfare Fund 1,076,335			GRANT RECEIVABLE	4,915,445
	- Loan Others (Reena Banerjee) 150,000			(As per Schedule - C)	
1,038,961	UNSPENT GRANTS	1,655,576	1,470,059	CASH & BANK BALANCE	
	(As per Annexure - 1)			Bank Balances 2,342,833	
5,797,570	CURRENT LIABILITIES	6,350,660	3,800	(As per Schedule - D)	
	(As per Schedule - E)			Cash In Hand 3,944	2,346,777
12,293,261		13,837,916	12,293,261		13,837,916

AUDITORS REPORT

As per our report of even date attached

Firm Regn. No. 0181429

Deepak Jaju
for & on behalf of
M/s Deepak Jaju & Co.
Chartered Accountants

DELHI

FOR NAV SRISHTI

(ANNU JHA)
PRESIDENT

ANNU JHA
President
Nav Srishti

(REENA BANERJEE)
SECRETARY



Place : New Delhi
Dated : 30th September 2025
UDIN: 25096308BMHBMZ1630

CONSOLIDATED INCOME & EXPENDITURE

NAV SRISHTI
306, NEB SARAI, NEW DELHI -110068

CONSOLIDATED INCOME & EXPENDITURE FOR THE YEAR ENDING 31ST MARCH, 2025

31-3-2024 Rs.	EXPENDITURE	31-3-2025 Rs.	31-3-2024 Rs.	INCOME	31-3-2025 Rs.
	To Project Grant Expenses (As per Schedule - F to R)			By Grant Receipts (As per Schedule - U)	
57.23	Nav Srishti Gen. Expenses (FCRA)	36,490.45	20,014,677.00	Add: Unspent Grants of prev. Year	34,263,859.00
296,039.00	Chitrag Foundation Project Exp.	1,675,497.00	61,777.00		1,038,961.00
	DDAMS (E-Pathahala) Project	4,520,000.00			
577,815.00	Childline Project Expenses				35,302,820.00
	Cry-Start Lab Project	167,049.00	4,320,573.00	Add: Grant Receivable (Closing)	4,913,443.00
1,004,240.00	Mobile Creche Project Expenses	3,614,603.00			40,218,265.00
612,481.00	Family Counselling Centre Project Exp.	604,000.00	3,241,318.00	Less: Grant Receivable of Previous Year	4,320,373.00
3,010,036.00	Apollo Tyres Foundation (MMU Delhi)	3,428,000.00	1,038,961.00	Less: Unspent Grants C/F Current Year	1,655,576.00
1,856,199.00	CRY Project Exp. (Delhi)	1,850,000.00			
4,746,171.00	DCW Project Expenses	3,486,297.00	20,116,693.00		34,242,116.00
637,967.00	Interested Child Development Scheme (Creches)	80,223.00	1,375,877.30	By Other Receipts (As per Schedule - U)	
(202,003.70)	Nav Srishti Care Expenses	506,106.80		By Donation in Kind	1,279,442.00
158,018.00	All India Women Con. Exp.	61,190.00			
1,009,717.00	Apollo Tyres Foundation (Jodhpur)				
140,065.00	Azim Premii Project Exp.	7,273,430.00			
2,155,253.00	CRY Project Exp. (FRBD)	2,196,169.00			
692,835.00	Apollo Tyres Foundation (CMTN)	3,140,687.00			
874,032.00	Ttrain Project Expenses	1,821,516.00			
2,545,039.00	Koshni Project (ISRA) Exp.	315,608.00			
401,207.44	To Depreciation	415,411.00			
977,462.59	To Excess of Income over Expenditure	224,950.75			
21,492,570.50		35,521,558.00	21,492,570.50		35,521,558.00

AUDITORS REPORT

As per our report of the date attached!

Firm Regn. No. 960

 Deepak Jaju & Co.
 for & on behalf of
 M/s Deepak Jaju & Co.
 Chartered Accountants
 Firm Regn. No.: 018142N
 Place : New Delhi
 Dated : 30th September 2025
 UDIN: 25096308BMMHBMZ16JU

FOR NAV SRISHTI

Annju Jha
 (ANNU JHA)
 PRESIDENT

ANNU JHA
 President
 Nav Srishti

Reena Banerjee
 (REENA BANERJEE)
 SECRETARY



INTERNSHIP

Student volunteers from various educational institutions regularly engage with the organization to gain practical exposure to grassroots social work. Through structured orientation, field visits, and hands-on involvement in ongoing programmes, they learn how an organization functions, from planning and implementation to community engagement and documentation. This experience helps them understand ethical practices, teamwork, and accountability while also identifying meaningful ways in which they can contribute their skills, time, and ideas to support the organization's mission and strengthen its impact.

Name of Institutions	No. of Students
Delhi University	2
Indira Gandhi National Open University	3
Jamiya Millia Islamia University	6
Krishty Jayanti College	1
Lady Shri Ram College	22
O P Jindal University	18
CRY	5
Aditi Coolege	1
NMIMS Mumbai	2

NAVSRIшти

30 YEARS CELEBRATION

Nav Srishti's 30-year celebration marked three decades of sustained commitment to social justice, community development, and the empowerment of women and children. To commemorate this milestone, a month-long series of meaningful and community-centric activities was organized from 3rd August to 3rd September 2024 across our working areas. The celebration aims to reflect on our journey and achievements, deepen community engagement, strengthen partnerships with stakeholders, and set a clear vision for the future. Key initiatives included a large-scale tree plantation drive with the goal of planting 10,950 Neem and Pipal trees to promote environmental sustainability; a child protection campaign reached 11000 individuals through awareness sessions and educational outreach; Swasthya Pakhwara with health camps offering check-ups, consultations, medicines, and health education; and Mahila Shashkatikaran Pakhwara focusing on legal awareness, leadership development, and financial literacy for women.



DIRECT BENEFICIARIES

Program	Direct Benefited	Indirect Benefited	Remarks on Indirect Reach	SDG Goal Reached
Creche Construction Site	118	180	Parents	SDG 1
Creche Neb Sarai, Sangam Vihar & Faridabad	272	394	Parents	SDG 1
Mphasis ePathshala Project	5500	5700	Teachers & students	SDG 4
Family Counselling centre- Neb Sarai	59	20,000	Community People	SDG 5
Family Counselling centre- East Delhi	26	6,000	CIFS Staff & Family	SDG 5
Apollo Tyres Health Care Express –Delhi MMU	44,830	50,000	Truck Drivers	SDG 3
Community Development Program- Delhi	6,439	32,192	Community & Children	SDG 4 & 16
Community Development Program- Faridabad	5,800	23,200	Community & Children	SDG 4 & 16
Clean My Transport Nagar	5,000	50,000	Transporters & Truckers	SDG 6
Roshni	110	110	Senior Citizen	SDG 3
Tailoring & Cutting	83	2,885	Community People	SDG 8
Beauti parlour	83	620	Community People	SDG 8
Computer training	60	240	Family members	SDG 8
Trrain Her Ascent	200	1000	Girls	SDG 8
BRIDGE Automotive Training Program	125	500	Family Members	SDG 8

Candle & Soap making	35	150	Family members	SDG 8
Missing Children Campaign	7500	50,000	Community People & Children	SDG 16
Celebration of international Missing Children Day	260	1500	Community	SDG16
Mahila Panchayat	85	5,000	Community People	SDG 5&16
Women Collectives to prevent gender-based Violence	383	5380	Women	SDG 5 & 16
Legal Awareness Campaign	500	2000	women	SDG 5 & 16
Celebration of World Against Child labour day	3175	10000	Community & Children	SDG 3,4 &16

OUR TEAM

General Body	Executive Committee	Advisory Board
Ms. Anu Jha	Ms. Anu Jha	Dr. Dipti Mehrotra
Mr. Raju Verma	Mr. Raju Verma	Col. (Rtd.) G.S. Grover
Mrs. Reena Banerjee	Mrs. Reena Banerjee	Mr. Vivek Aggarwal
Ms. Surinder Kaur	Mr. Shani Shrivastava	Dr. Meenu
Mr. Shani Shrivastava	Mr. Devendra Kumar Pandey	
Mr. Daleep Semwal	Ms. Tripti Sarkar	
Mr. Devendra Kumar Pandey	Ms. Anita Devi	

Ms. Nirmal Kaur		
Ms. Suranjita Raybarman		
Ms. Poonam		
Ms. Tripti Sarkar		
Mr. Arijit Adhikary		
Mr. Mukesh Kumar Dwivedi		
Ms. Anita Devi		
Ms. Rakhi Singh		

MEMBERS IN DIFFERENT COMMITTEES



Name of Department	Name of Staff	Name of Committee
Netaji Subhas Institute of Technology	Ms. Reena Banerjee	POSH Committee
Delhi Commission for Women	Ms. Reena Banerjee	Missing Children
South District Legal Service Authority	Ms. Reena Banerjee	POSH Committee
South District Legal Service Authority	Ms. Reena Banerjee	Member
Industrial Training Institute Narela	Ms. Sushma Sharma	POSH Committee
South District Delhi	Ms. Saroj Singh	PC & PNDT Act Monitoring Committee
MCD School B Block Nangloi	Ms. Anuradha	SMC Member
MCD School, Nangloi Village (inner)	Ms. Ruksana	SMC Member

CREDENTIALIALS

Name of the Organisation	Nav Srishti
Contact Person Details	Ms Reena Banerjee, Secretary reena@navsrishti.org Mobile Number- 9810226459
Postal Address	306/3, Neb Sarai, Near Holi Chowk, IGNOU road, New Delhi- 110068 info@navsrishti.org , www.navsrishti.org
Office landline	+91 8448693484
Society Registration Detail	Society registration Act 1860, S/26460, 3 rd August 1994
PAN	AAGAN5932R
TAN	DEL No.3638F
Niti Ayog Unique ID	DL/2017/0172690
CSR Registration No	CSR00000073
Income tax Status	No. N-402/2228
Details of 12(a)	19/94-95 Dated 08-05-1995
FCRA Registration	Yes
Auditor	Mr Deepak Jaju & Co.
Name of bank for National Fund	A/C No. 10341659642 IFSC : SBI0008442 State Bank <u>Of</u> India
Name of Foreign Fund	State Bank <u>Of</u> India

APPEAL

Appeal for Support: Crèche Facilities for Children of Domestic Workers

Thousands of domestic workers leave their homes every day to earn a living, yet their young children are often left without safe care, supervision, or early learning opportunities. In the absence of affordable and reliable crèche facilities, children are exposed to risks such as neglect, unsafe environments, poor nutrition, and lack of early childhood stimulation—factors that deeply affect their growth and future potential.

We appeal for your support to strengthen and sustain crèche facilities for the children of domestic workers. These crèches provide a safe, nurturing space where children receive proper care, nutrition, health monitoring, and early learning, while their mothers work with peace of mind and dignity. Access to quality childcare not only supports child development but also enables women to continue their livelihoods, improve household incomes, and break the cycle of poverty.

Your support can help us ensure trained caregivers, nutritious meals, age-appropriate learning materials, health check-ups, and a secure environment for young children. Together, we can protect childhood, empower working women, and invest in a more just and equitable society.

Support a crèche. Support a child. Support a working mother.



SOCIAL MEDIA HANDLES



navsrishti.org



[navsrishtingo](https://twitter.com/navsrishtingo)



[nav.srishti](https://www.instagram.com/nav.srishti)



[navsrishti1994](https://www.facebook.com/navsrishti1994)



[linkedin.com/company/nav-srishti](https://www.linkedin.com/company/nav-srishti)